

Financial form - Contractual Manpower from Registered Contract Staffing Service Agencies at Global Automotive Research Centre (GARC), Oragadam - 2019-20

NON- TECHNICAL (ZONE-C AREA)

CATEGORY		SWEEPER & LAB CLEANERS / CANTEEN HELPER/GARDEN HELPER		ACCOUNT ASSISTANT/ PROCUREMENT ASSISTANT/ADMIN ASSISTANT		SENIOR GARDENER	OFFICE DRIVER/ TESTING DRIVER		OFFICE ASSISTANT	ASSISTANT COOK/HEAD/MASTER COOK	FACILITY MANGER
QUALIFICATION		UNSKILLED		SEMI SKILLED (ANY DEGREE)		UNSKILLED	SEMI SKILLED (8/10/ANY DEGREE)		UNSKILLED (10 PASS)	SEMI SKILLED	SKILLED (Any Degree)
EXPERIENCE		1-5 yrs	5 Yrs Above	1-5 yrs	5 yrs Above	7 yrs Above	1-5 yrs	5 yrs Above	7 yrs Above	5 yrs Above	Above 10 yrs
DESCRIPTION	COMPONENTS										
	Minimum Wages (26 days)	390	450	457	551	390	457	551	457	457	551
	Total Salary in Hand(Basic+DA)	10140	11700	11882	14326	10140	11882	14326	11882	11882	14326
Wages + Allowances	BASIC	350	400	410	494	350	410	494	410	410	494
	DA	40	50	47	57	40	47	57	47	47	57
	Other Allowance	400	600	1100	2100	1550	1100	1500	1200	1000	2100
	Total (Gross)	10540	12300	12982	16426	11690	12982	15826	13082	12882	16426
Statutories	Employee Share ESI (0.75%)										
	Employee Share PF (12%)										
	Total Deductions										
	Net Salary in Hand										
	Employer Share E.P.F (13%)										
	Employer Share E.S.I ( 3.25%)										
	Net Employers Share										
	Gratuity (4.86%)										
	Bonus (8.33%)										
	Leaves & other statutories										
	Total Statutories										
Other Direct Cost	Uniform										
	Total Direct Cost										
	Service Charge										
	GST %										
	Cost to company										
	Total Manpower	19	3	3	3	1	3	6	1	2	1
	Total Order Value / Month										
	TOTAL										

